 •	
• • • • •	
)	
•••••••••••••••••••••••••••••••••••••••	

### Second Quarter 2010

26 August 2010

CEO Sverre Hurum CFO Erik Stubø



### Disclaimer

The information contained in the Presentation is for your use only. Recipients may not reproduce, redistribute or pass on, in whole or in part, the Presentation to any other person. The contents of the Presentation are not to be construed as legal, business, investment or tax advice or similar, and each recipient should consult with its own professional advisors with respects to such matters.

The Presentation does not give a complete account of the Company, its affairs, financial position or otherwise. There may have been changes in matters that affect the Company subsequent to the date of the Presentation. Neither the issue nor delivery of the Presentation shall under any circumstance create any implication that the information contained herein is correct as of any time subsequent to the date hereof or that the affairs of the Company have not since changed. The Company does not intend, and does not assume any obligation, to update or correct any information included herein.

The Presentation includes and is based on, among other things, forward-looking information and statements. Such forward-looking information and statements are based on the current expectations, estimates and projections of the Company or assumptions based on information available to the Company. Such forward-looking statements reflect current views with respect to future events and are subject to risks, uncertainties and assumptions. The Company cannot give any assurance as to the correctness of such information and statements.

An investment in the Company involves risk, and several factors could cause the actual results, performance or achievements of the Company to be materially different from any future results, performance or achievements that may be expressed or implied by statements and information in the Presentation, including, inter alia, risks or uncertainties associated with the Company's business, segments, development, growth management, financing, market acceptance and relations with customers, and, more generally, general market conditions, changes in laws and regulations, taxes, changes in competition and pricing environments and other factors. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described therein.

The Company is not making any representation or warranty, expressed or implied, as to the accuracy, reliability or completeness of the Presentation, and neither the Company, nor any of their affiliates, directors, officers or employees, will have any liability to you or any other person resulting from your use. No part of this Presentation should form the basis of or be relied upon in connection with any investment decision or any contract or commitment to purchase or subscribe for any securities.

The Presentation is subject to Norwegian law, and any dispute arising in respect of the Presentation is subject to the exclusive jurisdiction of Norwegian courts.



# **Highlights in the second quarter**

- Revenues and EBIT
  - Revenues increased 13.9 percent YOY to NOK 167 million
  - EBIT fell 1.5 percent to NOK 14.9 million YOY
- Growing in numbers
  - Eight new colleagues in Q2 and 88 since end of Q2'09
- Focus on retaining new customers
  - Won important agreements
  - Framework agreements as well as project and development contracts
- An increased optimism in the market

#### Revenues and number of employees



• bouvet

Second Quarter 2010
Operational Review



### **Strategy – achieving our vision**

Focus on **long term** relationships with **large customers** 

Offer a range of services in which **demand is increasing** 

Combine **organic growth** with selected **strategic acquisitions** 

Utilize **strong position** when attracting employees

Leading Scandinavian consultancy in selected service segments







## An integrated service offering





# Customer development Q2'10

- Call-off orders within existing framework agreements
  - Capitalizing on framework agreements
  - Increased number of call-offs within existing framework agreements



• bouve

# **Projects and deliveries in Q2'10**

- Business Intelligence for The Norwegian Nurses Organisation
  - Nominated to the Business Intelligence award 2010
  - The solution is designed to comprise and make accessible all operational management information
  - Accounts, budgets, member statistics, documents, statistics and more for the organisations 92.000 members
- An evaluation of document formats for the public sector
  - On behalf of Standardiseringsrådet and the Directorate for management and IKT (Difi)
  - Chosen based on competence within international standardisation
- An assignement from the Norwegian Maritime Directorate
  - Project management and development of a new qualification and reimbursement solution



# **Public client roster**





## **Private client roster**





# **Growth in the customer base**

- Keeping customers
  - The existing customers\* represent
     83 percent of revenues in Q2'10
- Expanding the customer base
  - Revenues increased by NOK 29.1 million from retaining new customers \*\*
- Secure large assignments on a stand alone basis
  - Bouvet has been pre-qualified for a complex assignment on a standalone basis
  - Increases Bouvet's flexibility

\* **Existing customers** defined as customers that were invoiced in the corresponding quarter last year

\*\* **New customers** defined as customers won since end of corresponding quarter last year

#### Revenues – customer split





# **Constant project and customer mix**

- Project mix
  - The variable priced contracts share of total revenues is continuing at the stable level
- Customer mix
  - Revenues from the three largest customers represent 38 percent
  - The 10 largest customers represent 55 percent of total revenues
  - The 20 largest customers represent
     69 percent of total revenues

#### Variable priced contracts share of revenues





100 %





# A growing workforce

#### • Bouvet: an attractive workplace

- Still recruiting professionals
- Bouvet considered as a leading specialist environment
- 592 employees as of 30 June '10
  - Net 8 new hires in the Q2'10
  - Net 88 new hires in the last twelve months

#### Satisfied employees

- The annual employee satisfaction survey
- An average score of 5 on a scale from 1 to 6

#### Changes in total number of employees



Q2'08 Q3'08 Q4'08 Q1'09 Q2'09 Q3'09 Q4'09 Q1'10 Q2'10

#### Number of employees





Second Quarter 2010 Financial Review



# **Key Figures**

	Three months ending Twelve mon		elve months end	onths ending		
NOK millions	30.06.2010	30.06.2009	Change	30.06.2010	30.06.2009	Change
Operating revenue	167,0	146,7	+13,9%	618,5	590,7	+4,7%
Operating profit (EBIT)	14,9	15,1	-1,5%	53,0	67,7	-21,8%
EBIT margin	8,9%	10,3%		8,6%	11,5%	
Ordinary profit before tax	15,3	15,8	-2,9%	55,4	74,0	-25,2%
Profit for the period	10,7	11,0	-2,9%	38,5	52,8	-27,1%
EPS (fully diluted)	1,03	1,09	-5,1%	3,77	5,22	-27,8%
Net cash flow operations	-2,9	2,2	-231,8%	26,9	72,6	-63,0%
Equity ratio	37,0%	41,1%		37,0%	41,1%	
Cash and cash equivalents	46,7	90,2	-48,3%	46,7	90,2	-48,3%
Number of employees (end of period)	592	504	+17,5%	592	504	+17,5%
Number of employees (average)	589	498	+18,3%	551	474	+16,2%



# Top line picking up

- Revenues increased by 13.9 percent compared to Q2'09
  - Revenues from own consultants increased YOY by 12.2 percent to NOK 133.2 million
  - Revenues from sub-contracted consultants increased YOY by 21.3 percent to NOK 26.2 million
  - Other revenues decreased YOY by 10.9 percent to NOK 5.7 million
- Utilization rate of 73.7 percent in Q2'10 vs. 74.4 percent in Q2'09
- Average price per hour down 6.3 percent compared to Q2'09

#### Revenue split (12 months rolling average)



Other

• Other • Sub-contracted consultants • Own consultants





# Fall in EBIT leveling of

- EBIT decrease YOY\*
  - The EBIT-margin falls to 8.9 percent from 10.3 percent in Q2'09
- OPEX up 15.6 percent
- Average salary increased
   1.4 percent in the last twelve months
  - Average number of employees up 18.3 percent
- Other OPEX constant

#### EBIT and EBIT margin (12 months rolling)



\*YOY (Year over year) compares a time period, against the same time period last year.



# **Cash flow from operations**

#### • Falling cash flow from operations

- Negative NOK 2.9 million from NOK 2.2 million in Q2'09
- Increase of NOK 5.1 million in paid taxes
- Working capital related to accounts receivables and work in progress increases NOK 12.9 million from Q2'09

#### Cash flow from operations (12 months rolling)



• bouvet

## **Capital structure**

Assets



#### Equity and liabilities

300



• bouvet

# Second Quarter 2010 Outlook and Closing Remarks



## Market development

- Increasing demand for Bouvet's service offering
  - Large tenders for the public sector and high demand for business critical applications and systems
  - The company further boosted its position within the Oil and Energy sector during the second quarter
  - High activity within SAP and Bouvet is well positioned
- Develop standardized solutions
  - Secure cost effective development as well as increased profitability
- Continuos evaluation of new business areas
  - New trends often evaluated in cooperation with clients



### **Summary**

#### • Revenues and EBIT

- Revenues increased 13.9 percent YOY to NOK 167 million
- EBIT of NOK 14,9 million
- Growing in numbers
  - Eight new colleagues in Q2'10 and 88 since end of Q2'09
- Focus on retaining new customers
  - Won important agreements
- An increased optimism in the market



## Shareholders as of 22 August 2010

	Shareholder	% of total shares	Number of shares
1	JPMORGAN CHASE BANK	9,86 %	1 011 061
2	HURUM SVERRE FINN	6,27 %	642 697
3	MP PENSJON	5,86 %	601 000
4	DNB NOR NORDIC TECHNOLOGY VPF	5,42 %	556 056
5	KLP LK AKSJER	4,68 %	480 000
6	MORGAN STANLEY & CO INTERNAT. PLC	3,31 %	339 394
7	KLP AKSJENORGE	3,30 %	338 738
8	STUBØ ERIK	2,75 %	282 197
9	STOREBRAND LIVSFORSIKRING AS	2,62 %	268 293
10	SHB STOCKHOLM CLIENTS ACCOUNT	2,39 %	245 000
11	NORDEA NORDIC EQUITY HEDGE FUND	2,05 %	210 615
12	SKANDINAVISKA ENSKILDA BANKEN	1,99 %	204 174
13	NERGAARD NILS OLAV	1,87 %	192 170
14	TELENOR PENSJONSKASSE	1,82 %	186 800
15	DNB NOR SMB VPF	1,81 %	185 121
16	WARRENWICKLUND NORGE	1,36 %	139 050
17	STOREBRAND VEKST	1,18 %	121 100
18	RIISNÆS STEIN KRISTIAN	1,17 %	120 435
19	VOLLE ANDERS	1,09 %	111 564
20	DANSKE INVEST NORGE VEKST	1,00 %	102 000
	20 largest shareholders	61,83%	6 337 465

